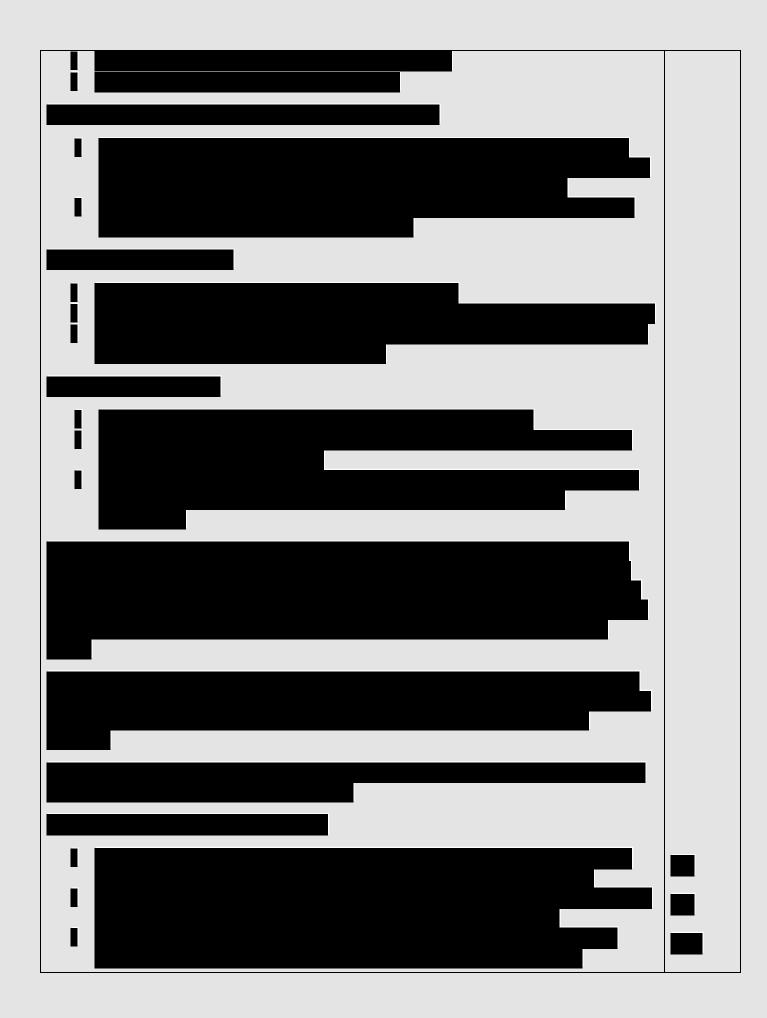
East Coast College Corporation

MINUTES of the meeting of the Governance Remuneration and Search Committee held at 9am Wednesday 2 February 2022 on Video Conference

Present:	David Blake (DB Chair) Alan Debenham (AD) Tina Ellis (TE) Rob Eva and Stuart Rimmer (SR CEO)	ans (RE)
In attendance	Wendy Stanger – (WS) Director of Governance	
G/22/02/1	Membership and Apologies	
There were no ap	ologies as all in attendance	
G/22/02/2	Declarations of interest	
	Director of Governance declared an interest in agenda item 11 and the nance in item 13 and 16 and it was agreed that they should withdraw when	
G/22/02/3.1	To approve the Minutes of the meeting 6 10 21 and any other matters raised previously not otherwise included in the Agenda	
G/22/02/3.2	To approve the Minutes of the meeting 11 11 21 and any other matters raised previously not otherwise included in the Agenda	
G/22/02/3.3	To approve the Minutes of the meeting 19 1 22 and any other matters raised previously not otherwise included in the Agenda	
The minutes for 6	10 21, 11 11 21 and 19 1 22 were approved as a true record.	
	hat there was a need for the College to more widely consider Equality, usion within its governance and that this needed to be considered as a more	
G/22/02/4	To review the post meeting action log	
The action log wa	s reviewed and noted where actions were complete.	
	review of wider management structure – The CEO advised that this would owing the Curriculum Plan	
26 5 21 G/21/05/6 planning.	meeting held with the People Committee Chair to discuss succession	



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G/22/02/6	Draft Governance Quality Improvement Plan	
	Governance presented the draft QIP and the committee agreed that this as identified in the Governance Self-Assessment.	
G/22/02/7	Governor Membership Review	
	Governance presented the review which set out the current membership and It was highlighted that the majority of the Board's term of office ended in 2023.	
G/22/02/8	Governor Recruitment Proposal	
G/22/02/9	Governor External Review Proposal	
G/22/02/9.1	Draft Guidance on external governance reviews	
G/22/02/9.2	Network Survey Board Reviews	

The Director of Governance presented the report and advised the Committee that initial conversations had been held in relation to peer reviews. These were not currently approved by the DFE as meeting the requirements for an external review.

The Committee noted that the Board Review process and market was evolving and that it was therefore more appropriate to wait before carrying out a review.

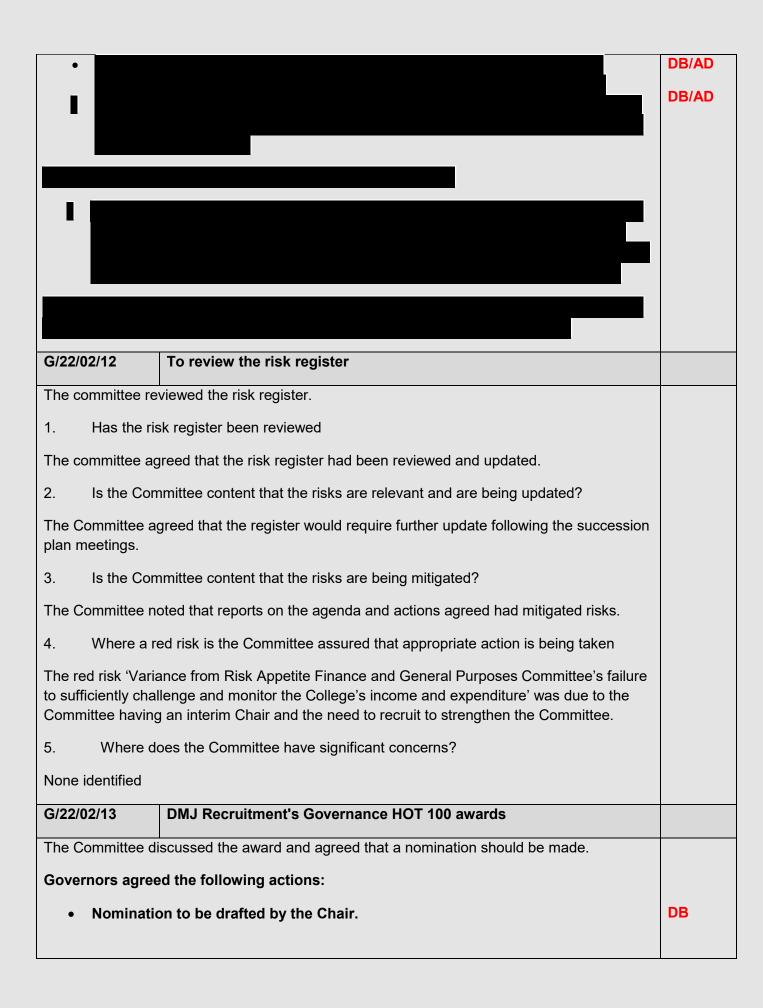
The Committee resolved to:

- not commit to a review in 2021/22 due to the ongoing development of the external review offer.
- Budget for an external review in 2022/2023

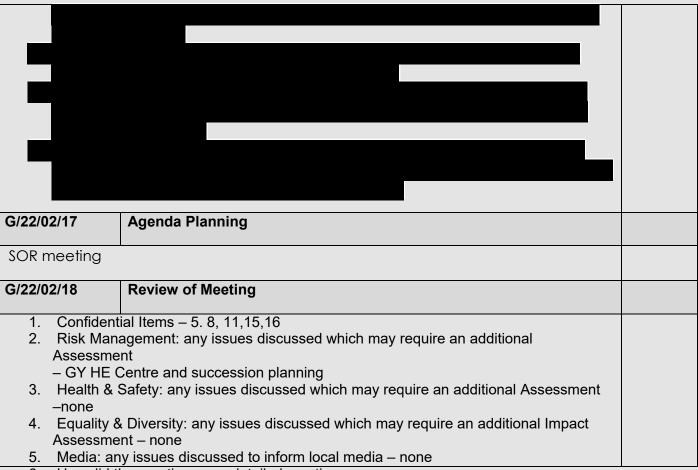
And that

The Director of Governance reviews the Governance SAR process to ensure

G/22/02/10	Governor Engagement	
The Director of	Governance presented the report.	
	e discussed the proposals and it was agreed that a role description was at the one in the pack was in too much detail.	
Governors ag	reed the following actions:	
	ied role description to be produced and tailored to the role. edback form to be produced	ws ws
The Committee	e resolved to recommend to Corporation the:	
 Goverr and 	or engagement scheme	
The pro	posed Governor links	
G/22/02/11	Confidential Independent Governors Only	
	Senior Team Succession and Retention Planning	



G/22/02/14	Senior Independent Director - Verbal Update		
The Senior Independent Director gave a verbal update. A one to one had been held with the Chair and an additional one arranged.			
The Chair comme	nted that the one to one had been useful for his development in the role.		
The Committee agreed that the role of Senior Independent Director was a useful one that should be retained.			
CEO left the meeting.			
G/22/02/15	Confidential Independent Governors Only		
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G/22/02/16	Director of Governance Role and Terms and Conditions		



6. How did the meeting go: a detailed meeting