

**East Coast College Corporation Meeting Tuesday 18th January
2022 8.45am Video Conference**

Present:	David Blake (Chair - DB) Alan Debenham (AD) Mike Dowdall (MD) Tina Ellis (TE) Rob Evans (RE) Saul Humphrey (SH) Giles Kerkham (GK) Ian Lomax (IL) Stuart Rimmer (CEO & Principal -SR) Jude Owens (JO) Andrew Walmsley (AW) Gemma Head (GH) Peter Lavender (PL) Kirk Lower (KL) Andrew Timberlake (AT) and Nasima Begum (NB)	
In attendance:	Wendy Stanger (Director of Governance) Ann Wall (Director of People and Wellbeing) Urmila Rasan (Deputy Chief Executive) and Paul Padda (Deputy Principal)	
ECC/22/01/1	Apologies and membership	Action
<p>Apologies Jude Owens and Nasima Begum who would join the meeting late</p> <p>Membership Alan Debenham (AD) Tina Ellis (TE) Rob Evans (RE) Stuart Rimmer (CEO & Principal - SR) Saul Humphrey (SH) Peter Lavender (PL) Andrew Timberlake (AT) Gemma Head (GH) Mike Dowdall (MD) Giles Kerkham (GK) David Blake (Chair - DB) Kirk Lower (KL) Ian Lomax (IL) Andrew Walmsley (AW) Jude Owens (JO) and Nasima Begun (NB)</p>		
ECC/22/01/2	Declarations of Interest	
<p>There were the following declarations of interest:</p> <ul style="list-style-type: none"> • Mike Dowdall as an employee of the LEP • Stuart Rimmer, Ann Wall, Urmila Rasan, Paul Padda and Wendy Stanger declared an interest in the pay review agenda item 7. <p>It was agreed that these declarations did not preclude full participation in the meeting.</p>		
ECC/22/01/3	To approve the Minutes, including confidential, of the meeting 14 12 21 and any other matters raised previously not otherwise included in the Agenda	
ECC/22/01/3.1	To approve the Confidential Independent Governors Only Minutes of the meeting 14 12 21 and any other matters raised previously not otherwise included in the Agenda	
The minutes were approved as a true record of the meeting.		
ECC/22/01/4	Rolling Action Log	
<p>The Action Log was noted.</p> <p>14 12 21 ECC/21/12/9 – The CEO updated on action being taken in relation to the rejected IOT bid:</p> <ul style="list-style-type: none"> • The local MPS were meeting with the Skills Minister to discuss the rejected bid. • The wider IOT group was meeting to discuss the DFE feedback. 		

ECC/22/01/6	Staff Pulse Survey and Best Companies	
<p>The Director of People and Wellbeing presented the Staff Pulse Survey outcomes and advised that the Best Companies Survey was launching on 25th January and will run until half term.</p> <p>Governors noted that the report included suggestions to address issues raised and this was to be shared with the College.</p> <p>Governors agreed the following action:</p> <ul style="list-style-type: none"> • People Committee to review the Staff Pulse Survey outcomes and actions. 		AW
	Followed by Board Development Day	