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Welcome to the 2018-19 Career and Wellbeing Programme

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What will we do:

Our vision and mission are to unlock potential through learning, developing individual, local and regional prosperity and wellbeing.

How will we do it:

Our values, agreed by our Governors, staff, students and community, are:

- Integrity
- Happiness
- Supportive
- Inclusive
- Inspiring

The principles that underpin the work of East Coast College are illustrated below. These are at the heart of what we do and supports us to achieve our strategic ambition for WINNING OUR MARKET; STUDENT SUCCESS, PROGRESSION & WELLBEING; LEARNING, DEVELOPMENT & WELLBEING and IMPROVING OUR BUSINESS:



Happy students are successful students and we make every effort to encourage all to self-nurture. This programme will help staff and students to identify where groups and individuals may need support and information to help them set and achieve personal targets and develop their happy balance.



ACTION FOR HAPPINESS



East Coast College works with Action for Happiness to help you get the most from your time with us and develop skills for life. Science shows that when we really think about what happiness means for us – now and longer-term - and take actions that have been shown to help people be happier, it can also help us to achieve our goals, support each other and lead fulfilling lives.

Your actions will help to build our college's community too, making it a great place to be and to learn.

We hope you'll be inspired to take action for yourself and others!

- Your Happiness
- Action for Happiness' Ten Keys to Happier Living
- What do the 10 Keys mean for you?
- Taking Action some practical ideas
- Daily mindfulness
- Three Good things
- Extra acts of kindness
- My Happiness Action Plan

About Action for Happiness

Action for Happiness is a movement of people taking action in their personal lives, homes, colleges, workplaces and communities - to help create a happier society for everyone. It works with students, parents, teachers, managers, community leaders, volunteers, policy makers, health experts and more, providing inspiration and resources to help people make a difference, all based on the latest scientific evidence. Join the movement at www. actionforhappiness.org. It's free and you'll find more information on the 10 Keys, lots more ideas for other happiness boosting actions and download our posters, and much more!

Your Action for Happiness Pack

Electronic version available on Moodle to save in your own area to update.

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Overview of the Programme

The Career and Wellbeing Programme brings together topics that help students develop a greater understanding of the link between wellbeing and career planning; how to be healthy, happy and make a positive contribution to their immediate and wider communities. The programme is designed to complement students vocational studies by focusing on wellbeing and careers progression.

The programme includes mandatory themes that promote positive wellbeing; self-esteem and building resilience; career progression and planning; employability skills; keeping safe; building positive communities and Action for Happiness. This is accompanied by "Pick and Mix" topics that can be covered across the year and delivered in a variety of methods, including: teacher led and bookable sessions, group visits from partner organisations and whole college events organised by curriculum areas and student services. These can be integrated into teaching across the whole study programme including the vocational curriculum and self-directed study. The tutorial element of the study programme allows group and individual 1:2:1 time for student and teacher to work together towards achievement and progression.

The programme brings together learning based in positive psychology and the Gatsby benchmarks, alongside key local themes, taken from our students, parent/ carer and community partner feedback. The College careers offer is designed to meet the requirements of the DfE Careers strategy: making the most of everyone's skills and talents Dec 2017 and the follow up statutory guidance published February 2018: Careers Guidance – guidance for further education colleges and sixth form colleges.

The Gatsby Benchmarks

The benchmarks are a framework of 8 guidelines about what makes the best careers provision in schools and colleges. Each curriculum area will be required to evidence that their students have experience and intervention in all benchmarks. To help students and teachers record this, there is space in the Proportal My Career Plan area under the following titles:

- My career plan
- My labour market information research
- My employment/industry experience/ volunteering
- Careers events and activities record
- The careers guidance I have recieved



How to use the Careers and Wellbeing Calendar (see page 6)

• The calendar is split into 5 sections: Careers guidance and next steps; Employability skills; Higher Education; Additional events; 1:2:1 progress review tutorials; Wellbeing and across the months of the academic year.

• Each activity has dots next to it to indicate when in the year it will be covered, some are colour coded to help spot the mandatory and pick and mix sessions at a glance as below: Those with dots spanning across a few continuous months indicate where the activity can take place a minimum of once in that time period.

Tutorial covered minimum of once during months listed

Pick & Mix session - optional: booked via Student Wellbeing Co-ordinator

Resources, Workshops and Support:

A large range of resources to support the programme is available on Moodle, corresponding to the Career and Wellbeing offer. Each topic will have a direct link to the resources so that teachers can select those that are most appropriate for the group, with the option of creating a bespoke session plan. Bookable sessions are booked between the teacher via the Student Wellbeing or Student Coaches (careers).

If there are any topics that are of interest, but not listed in the Programme, please let the Student Wellbeing Co-ordinators know. Each year subjects are added according to student and teacher feedback.

Careers & Wellbeing Calendar 2018-19

CAREERS	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
GUIDANCE & NEXT STEPS													
Careers Guidance interviews	•	•	•	•		•	•	•	•	•	•	•	Student coaches / external partner / HE Champions
What next? Tutorial													HE Champions / Student Coaches
Next steps progression tutorial and 1:2:1					•	•		•	•		•		HE Champions / Student Coaches
Career Plan reviews													Curriculum / Student Coaches
Choosing your career tutorial													Student Coaches / External Partner
Guest Speakers from industry		•	•	•	•	•		•	•	•	•		Curriculum / Student Coaches / HE Champions / NCOP Engagement Co-ordinator
Self-Employment Advice							ullet						Student Coaches / Extneral Partner
Understanding the Labour Market Level 2 & 3		•	•	•	•	•	•	•	•	•	•		Curriculum / Student Coaches / HE Champions
Understanding the Labour Market Foundation Skills/ Level 1					•	•	•	•	•	•	•		Curriculum / Student Coaches
Career Events		•	•	•		•		•		•	•		HE Champions / Student Coaches / Curriculum / External Partners / NCOP Engagement Co-ordinator
Enrolment Information, Advice and Guidance	•	•											HE Champions / Student Coaches / Curriculum / External Partners
Careers Coach: e-platform suppoting career planning & labour market info													Curriculum / Student Coaches / Self Service via Moodle
Apprenticeship Fayre													HE Champions / Student Coaches / Curriculum / External Partners

EMPLOYABILITY SKILLS	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
Maths & English for Employment sessions (excluding access groups)		•	•	•	•								Maths and English team led
Personal Development tutorial		•	•										Curriculum / Student Coaches
Industry Experience		•	•			•	•	•	•		•		Curriculum / Student Coaches
Volunteering & Social Action opportunities		•	•	•	•	•	•	•	•	•	•		Wellbeing Co-ordinators / Curriculum / External Partner
National Citizenship Service L1 students			•										Curriculum / Student Coaches
CV and Employment Application tutorials			•	•		•	•	•	•	•	•		Student Coaches / Curriculum / External Partners
Presenting a positive image online - e-safety: your digital footprint			•	•	•	•							Wellbeing Co-ordinators
Money Skills		•	•	•	•								Wellbeing Co-ordinators / Curriculum / Extneral Partners
Skills for Employment tutorial					•	•	•	•	•	•	•		Curriculum / Student Coaches / External Parners
Student Voice and Involvement (Inc. Student union, Ambassadors & Course Rep Activities)		•	•	•	•	•	•	•	•	•	•	•	Wellbeing Co-ordinators / Curriculum
Mock Interview Practice						•	•	•					HE Champion / Student Coaches / External Partners

Additional Dates

Freshers' Week - 19th & 20th September 2018 UCAS Deadline - 15th January 2019 Safer Internet Day - 12th Feburary 2019 National Careers Week - 4th-9th March 2019 National Apprenticeship Week - Tbc #iWill Social Action Pledge - Tbc

Tutorial covered minimum of once during months listed

Pick & Mix session - optional: booked via Student Wellbeing Co-ordinator

HIGHER EDUCATION	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
Higher Education Options & Finance Tutorial: Aim Higher (Level 3)		•	•	•	•	•							Student Coaches / Curriculum / HE Champions / Engagement Co-ordinator
UCAS Clearing advice and support: drop-in, appointments, 1:2:1, telephone or email (Level 3)	•	•	•										Student Coaches / Curriculum / HE Champions
UCAS Application Sessions (Level 3)		•	•	•	•	•							Student Coaches / Curriculum / HE Champions
Effective Personal Statement Sessions		•	•	•	•	•							HE Champion / Student Coaches / Curriculum / External Partners
Higher Education Fayre			•										HE Champions / Student Coaches / Curriculum / External Partners
Student Finance Talks				•	•	•	•						HE Champions / Student Coaches / Curriculum / Extneral Partners
Student Finance 1:2:1 support available									•			•	Student Coaches / Curriculum / External Partners
Budgeting Skills									•	•			Student Coaches / Curriculum / External Partners
Higher Education Trips			•	•		•	•	•	•		•	•	HE Champions / Student Coaches / Curriculum
Advice and Guidance: drop- in, appointments, 1:2:1, telephone or email							•						HE Champions / Student Coaches / Extnernal Partners
HE Information Sessions Parents / Carers			•										HE Champions / Student Coaches / External Partners

Tutorial covered minimum of once during months listed

Pick & Mix session - optional: booked via Student Wellbeing Co-ordinator

ADDITIONAL EVENTS	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
Focus groups for parents and carers	•				•			•					Wellbeing Co-ordinator / Assistant Princiapl Student Wellbeing
Parent & Carer Progress Updates			•		•						•		Curriculum / Student Services / HE Champions / External Partners
Open Events			•		•								Curriculum / Student Services / HE Champions / Extneral Partners
Parent & Carer Welcome		•											Curriculum / Student Services / HE Champions
Preparation for College Days											•	•	Curriculum / Student Services / HE Champions / External Partners
Local, National and Global events advertised around college / through Moodle		•	•	•	•	•			•		•	•	Curriculum / Student Services / HE Champions / External Partners
Motivational Speaker													HE Champion
Wellbeing and Career Guest Speakers		•	•	•	•	•		•	•	•	•	•	HE Champions / Student Services
Parent & Carer Wellbeing Information Sessions				•			•						Wellbeing Co-ordinators
1:2:1 PROGRESS REVIEW TUTORIALS	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
Setting targets: your starting point		•											
First 6 weeks review: are you on target?			•										
End of term progress review													
Term 2 targets: linked to progression													
End of year review													

Tutorial covered minimum of once during months listed

Pick & Mix session - optional: booked via Student Wellbeing Co-ordinator

WELLBEING	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Delivered By
Building positive communities: College and British Values & Prevent tutorial		•	•	•	•								Wellbeing Co-ordinators
What Makes a Community tutorial - making a difference						•	•	•	•				Curriculum / Wellbeing Co-ordinators
Celebrating Diversity tutorial: unconscious bias								•	•	•	•		Wellbeing Co-ordinators
ECC Respect Campaign		•											Curriculum
Rude vs Mean vs Bullying vs Hate Crime tutorial			•	•	•								Wellbeing Co-ordinators
Reviewing Respect (L3 Yr 2) tutorial		•											Curriculum / Wellbeing Co-ordinators
Mental Health - What is Mental Health Tutorial		•	•	•									Wellbeing Co-ordinators
Mental Health - Healthy Relationships tutorial					•				•				Wellbeing Co-ordinators
Mental Health - Self -esteem and resilience					•			•					Wellbeing Co-ordinators
Sexual Health Awareness				•	•	•	•	•	•	•	•		Wellbeing Co-ordinators / External Partners
Drugs, alcohol and substance awareness				•	•	•	•	•	•	•	•		Wellbeing Co-ordinators / External Partners
Driving Awareness					•	•	•	•					Wellbeing Co-ordinators / External Partners
Healthy Living and Keeping Fit		•	•	•		•		•	•	•			Wellbeing Co-ordinators / External Partners
Personal Safety			•	•		•		•	•	•			Wellbeing Co-ordinators / External Partners
Conflict and Resporative Approach			•	•	•	•	•		•	•			Wellbeing Co-ordinators / External Partners
Hate Crime										•	•		Wellbeing Co-ordinators / External Partners
Give it a Go enrichment activities				•			•			•			Wellbeing Co-ordinators / External Partners

Tutorial covered minimum of once during months listed

Offer Grid - Content and Outcomes

Level 3 year 2 students should review the mandatory topics where they have been delivered previously, the Wellbeing Co-ordinator and Student Coach team can work with each teacher to plan what is best for individual groups. These groups will be focussed on their career and progression planning.

TOPIC	Content & Outcomes
CAREERS GUIDANCE & NEXT STEPS	
Careers guidance interviews available by appointment 1:2:1/ by phone/email	Students will have the opportunity to discuss options. Contact details and an enquiry form are available in the Careers & Progression section.
What Next? Tutorial (Apprenticeships, Higher Education, Employment and Volunteering)	Students will be introduced to their next steps.
Next steps and progression tutorial and 1:2:1	Students are made aware of their next step options including Higher Education, apprenticeships and employment.
Career Plan reviews (proportal)	Career plans completed in the Career Plan area of proportal minimum of termly.
Choosing Your Career Tutorial	Students will understand how to choose a career that is right for them and how to find the resources and help they need to make their decision.
Guest Speakers from Industry	All groups will benefit from industry contact to facilitate greater understanding of the sector and opportunities.
Self-Employment Advice	Students will gain a great knowledge of self-employment, resources are available via Moodle > Careers and Progression.
Understanding the Labour Market Level 2 & 3	Bespoke to curriculum areas this session will support students understanding if the labour market relates to their subject.
Understanding the Labour Marketing Foundation Skills/ Level 1	Beskpoke curriculum areas this session will support students understanding if the labour market is related to their subject.
Career events	These can be internal or external and support the unbiased information, advice and guidance offer that each student must have the opportunity to access.
Enrolment information, advice and guidance	Advisors will be available during enrolment to support questions and guide students.
Careers Coach: e-platform supporting students with individual career planning and labour market information	The e-platform facilitates students to research career options, get their CV up to date and understand the labour marketing information relevant to their career ideas. Link is available via Moodle > Careers and Progression.
Apprenticeship Fayre	This can be internal or external and support the unbiased information, advice and guidance offer that each student must have the opportunity to access.

EMPLOYABILITY SKILLS	
Maths and English for Employment Sessions	Incorporate the importance of English and maths in to visitor speaker sessions and embedded into employability throughout the year.
Personal Development tutorial	Students will understand and develop confidence, participating effectively in social situations and dealing with stress. Students will set targets on Proportal during induction, based on these themes and review them.
Industry Experience	All students take part in relevant work experience.
Volunteering and Social Action opportunities	Wellbeing Co-ordinators will update groups around how they can get involved in volunteering and social action projects - check out the ECC Social Action Market Place on Moodle.
National Citzenship Service Level 1 Students	Students will gain additional employability skills and develop friendships during NCS sessions.
CV and employment application tutorials	Support for students to gain employment and demonstrate their skills.
Presenting a positive image online - e-safety: your digital footprint	Delivered by Wellbeing Co-ordinators this session will cover the mark individuals make whilst online. It includes responsibilities and consequences, catfishing, online dating and how to get help.
Money Skills	Develop skills to become financially independent and make informed choices.
Skills for Employment tutorial	Students will be able to identify their own skills and create actions to develop further.
Student Voice and Involvement (Inc. Student Union, Ambassadors & Course Rep activities)	Voting for Student Union, identifying ambassadors and course reps.
Mock interview practice	Support for students to develop interview skills.

HIGHER EDUCATION	
Higher Education options & finance tutorial: Aim Higher (Level 3)	Students will increase understanding of Higher Education options available, how to research, apply and organise their finance.
UCAS Clearing advice and support: drop-in, appointments, 1:2:1, telephone or email (Level 3)	Support is available for students to speak to an adviser and gain advice.
UCAS Application sessions (Level 3)	Application sessions will help students at any stage of their application process.
Effective Personal Statement Sessions	Students can gain advice on completing their statements.
Higher Education Fayre	Meet providers of Higher Education to support researching options.
Student Finance Talks	Students can gain advice on applying for finance.
Student Finance 1:2:1 support available	Students can gain advice on applying for finance.
Budgeting skills	Advice on budgeting skills for independent living and support available for adult students with concerns about money.

Higher Education trips	Opportunities for students to visit Higher Education providers.
Advice and guidance: drop in, appointments, 1:2:1, telephone or email	Advice available for all students.
HE Information Session Parents/ Carers	Sessions designed to support parents and carer information.
ADDITIONAL EVENTS	
Focus Groups for parents and carers	ECC working with parents and carers as stakeholders in our community.
Parent & Carer Progress updates	Parents/carer reports and opportunity for communication with college staff, updating on progress and targets.
Open Events	Open events enable our community and potential students to visit us and plan their future.
Parent and Carer Welcome	An open event welcoming parents and carers to our college community. Parents and carers will find out more about expectations of students and how to seek advice and support if required.
Preparation for College Days	Taster sessions for new students' pre-enrolment to experience college life. Students have the chance to speak to other subject areas and change course options if they are unsure.
Local, National and Global events advertised around college/ through moodle	Students are given the opportunity to get involved in events that promote community values and citizenship.
Motivational Speaker	NCOP organised session to inspire students
Wellbeing and Career Guest Speakers	Guests speaking to students on a range of topics to support covering the Careers and Wellbeing Programme.
Parent & Carer Wellbeing Information Sessions	Sessions aimed at parents and carers covering topics relating to supporting young people.
WELLBEING	
Building Positive Communities: College and British Values & Prevent tutorial	Help students become valuable and well-rounded members of society, who treat others with respect and tolerance.
What Makes a Community tutorial - making a difference	Help students understand what makes a community and understanding the importance of mutual respect.
Celebrating Diveristy tutorial: unconscious bias	Celebrate difference and promote diversity.
ECC Respect Campaign	Respecting the college, studies, community and others.
Rude vs Mean vs Bullying vs Hate Crime tutorial	Understanding the impact and consequences of negative behaviour towards others.
Reviewing Respect (L3 Yr2) tutorial	
Mental Health - What is Mental Health Tutorial	Develop a greater understanding of the types of mental health, promoting an end to stigma and discrimination and strategies to seek help and support.
Mental Health - Healthy Relationships Tutorial	Identifying indicators of healthy and unhealthy relationships. Understanding of domestic abuse, female genital mutilation and forced marriage. Where to find information when support is required.

Mental Health - self-esteem and resilience tutorial	Recognising positive self-esteem and resilience and how to build in self and others.
Sexual Health Awareness	Up to date knowledge and information about sexual health, the dangers and where to get support.
Drugs, alcohol and substance awareness	Updated knowledge of the impact of misuse of substances, consequences and the law surrounding it. Where to find support if needed.
Driving Awareness	Awareness of how to be a safer driver and passenger and the impact on self and others.
Healthy Living and Keeping Fit	Promote increased awareness of how to keep fit and healthy to enable individuals to make informed choices. This will include sessions targeted at specific topics e.g "Stress Less at Exam Time" run by the internal team and external partners.
Personal Safety	Develop practical advice and tips on how to keep safe. To inclue safety at festivals and events.
Conflict and Restorative Approach	Identifying personal and interpersonal conflict, behaviours, emotions and impact of conflict. Problem solving when conflic occurs and the restorative approach.
Hate Crime	Understanding what hate crime is, how to report, impact on victims, perpetrators and community.
Give it a Go Enrichment Activities	Sport, debates, quiet room and volunteering.

Extra Information

Student Coaches (Information, Advice and Guidance)

Coaches offer free and impartial advice to enable individuals to make well informed choices about their future plans. Coaches can help with a range of topics including:

- Course information, applications and enrolment
- Job seeking techniques, applications and CV's
- Finance for college and University Study
- Progression options and careers advice
- Referrals to other agencies, training and
- education providers
- Transport information

Bursary Funds (financial support for students)

Various types of bursaries are available for students who think they might struggle with the costs for full-time education or training. Bursaries include the 16-19 Bursary and the Discretionary Bursary. They help to cover costs for things such as:

- Childcare costs
- Travel Costs
- Course related costs •
- Emergencies and exceptional hardship

See the Student Finance Team for additional information.



Student Wellbeing and Safeguarding Team

Here to advise and support students of all ages on a wide range of areas such as:

- Your safety
- Bullying and respect
- Housing
- Healthy Living
- Sexual Health
- Relationships
- Mental Health

Student Voice Team/Student Involvement/Ambassadors

Here for you to have your say on a range of topics, voice your opinion and suggestions to create a happier and more effective learning environment. Look out for the Have Your Say Icons, pop up surveys and Feedback opportunities.

Library and Learning Services team

The Library and Learning Services team offer support with resources and study skills and how to use Moodle effectively.

Inclusion and Additional Learning Support

The team offer support with any additional learning needs, ongoing attendance concerns and developing your strengths.

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